



OAKWOOD
COMMUNITY SCHOOL



Respecting Fellow Professionals

At Oakwood Community School we believe that all our staff members, and other professional colleagues that we interact with, deserve to be respected at all times.

What does this mean? We thought we should publicly display our commitment to each other, and what we will follow in our everyday working practice. Below is our group agreement.

We will at all times:

- Respect individuals' confidentiality
- Respect the need for people to take time out and look after themselves
- Respect all contributions to discussions and meetings
- Acknowledge and respect diversity, be it of sex, race, religion, belief, or neurological condition
- Accept peoples' right to respectfully challenge decisions and statements
- Agree to disagree without acrimony, accepting that people can have different points of view
- Listen well to others and allow them to listen in turn
- Take personal responsibility for continuing to learn in our profession, and for the quality of the learning we deliver
- Finish tasks to agreed timescales
- Respect each other as individuals